

**COMPENSATION POLICIES TASK FORCE  
MINUTES**

Ed McCombs, Chairperson

Bart Bleuel, Co-Deputy Chairperson, Randolph Hinton, Co-Deputy Chairperson

Neal Andrews	Luis Espinosa	Jim Monahan
Eric Burton	Quinn Fenwick	Richard Newsham
Ben Davis	Sylvia Lopez	John Snowling
Ramon De La Rosa	Frank Maxim	Mike Tracy

**February 2, 2010**

The Compensation Policies Task Force met in regular session at the Police/Fire Headquarters' Training Room, 1425 Dowell Drive, Ventura, at 3:35 p.m.

**ROLL CALL**

Present: Neal Andrews, Don Bartosh (Luis Espinosa Alt.) Bart Bleuel, Eric Burton, Benny Davis, Ramon De La Rosa, Quinn Fenwick, Randy Hinton, Laurie Hixon, Frank Maxim, Ed McCombs, Jim Monahan, Richard Newsham, John Snowling, Mike Tracy

Absent: Luis Espinosa (alt. Don Bartosh attended)

Chairperson McCombs called the meeting to order.

**PUBLIC COMMUNICATIONS**

None.

**TASK FORCE BUSINESS**

**1. Minutes**

Recommendation: It was moved, seconded and passed to approve the minutes from December 11, 2009.

**2. Review and discuss the latest draft of the Defined Contribution vs. Defined Benefit paper.**

Co-Deputy Chairperson Bart Bleuel stated that questions could be directed to any of the members of the subcommittee made up of himself, Members Eric Burton, Frank Maxim, Quinn Fenwick, and City Manager Rick Cole. He further suggested that the report could be further cleaned up and any comments incorporated, an executive summary be done and then it could be sent out to the committee members who would then meet again after finalization and then wrap it up.

Several members mentioned that it was not the role of the committee to make specific recommendations to Council and that the report did a good job of capturing the issues and was quite thorough in doing so. A motion was made to request that the subcommittee continue the editing process, and it was seconded and passed, by all in favor.

Committee member John Snowling stated that if the group wants him to support the document there were a couple of things that still needed to be done. One is to see what the cost would be to pull out of PERS and it was mentioned that it was requested of Human Resources to provide that information. HR director Jenny Roney said she would follow-up on the request made to the actuarial to obtain the information. Co-Deputy Chairperson Randy Hinton made a motion that the committee officially request with the City staff the buy-out number no matter how long it takes to get it. Committee Member Neal Andrews seconded the motion and the motion passed with all in favor.

**3. Set Future Meeting Dates**

No future meeting dates were set at this time.

**COMPENSATION POLICIES TASK FORCE AND STAFF COMMUNICATIONS**

None.

**ADJOURNMENT**

The meeting was adjourned at 4:35 p.m.

  
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Joann Froemmling, Secretary