

COMPENSATION POLICIES TASK FORCE
AGENDA

Ed McCombs, Chairperson
Bart Bleuel, Co-Deputy Chairperson
Randy Hinton, Co-Deputy Chairperson

SPECIAL MEETING
WEDNESDAY, DECEMBER 2, 2009, 3:30 P.M.
POLICE/FIRE HEADQUARTERS
1425 DOWELL DRIVE, VENTURA

The public has the opportunity to address the Compensation Policies Task Force on any item appearing on the agenda. Persons wishing to address the Task Force should fill out a "Speaker Form." If a member of the public wishes to comment on an item and does not want to speak before the Task Force, the person may complete a "Comment Form." The Chairperson will acknowledge Comments for the record.

ROLL CALL

PUBLIC COMMUNICATIONS

TASK FORCE BUSINESS

1. Minutes

Approve the minutes from the Regular Meeting of November 18, 2009.

2. Provide feedback and discuss the People Strategy presentation from the November 18th meeting as it relates to Mission and Purpose Item 2:

"Transparently re-examine the methods and formulas for defining "competitive" compensation to ensure that we can retain and attract outstanding performers in public service without being artificially tied to decisions by other government agencies"

3. Discuss Mission and Purpose Item 3:

"Seek a feasible method for facilitating compensation adjustments in recessionary periods"

4. Discuss completion of assigned tasks and proposed format for upcoming City Council presentation on Task Force findings

5. Set Future Meeting Dates

COMPENSATION POLICIES TASK FORCE AND STAFF COMMUNICATIONS

ADJOURNMENT

Staff Reports relating to agenda items are available in the Finance & Technology Department, Room 101, 501 Poli Street, Ventura, during normal business hours. Materials related to an agenda item submitted to the Compensation Policies Task Force after distribution of the agenda packet are available for public review in the Finance & Technology Department.

This agenda was posted on Monday, November 16, 2009, at 3:00 p.m., in the Finance & Technology Department and on the City Hall Public Notices Board.

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the staff at 654-7812 or the California Relay Service. Notification by Tuesday, November 17, 2009, at 1:00 p.m. will enable the City to make reasonable arrangements to ensure accessibility to this meeting.