

**COUNCIL COMPENSATION SURVEY 7/2010**

CITY	GENERAL/ CHARTER LAW	COMPENSA- TION	HEALTH	RETIREMENT	DEF COMP	CAR	TRAVEL	OTHER
<b>VENTURA</b>	<b>CHARTER</b>							
Mayor		\$700/mo	may participate at own expense	PERS or SSI, member pays EE contribution	N/A	N/A	\$100/mo	N/A
Council		\$600/mo						
<b>SIMI VALLEY</b>	<b>GENERAL</b>							
Mayor		\$1244.83/mo	Up to \$1,500/mo medical; \$68.94/mo dental; \$19.80/mo vision; flexible benefit dollars \$536.62/mo	7% EE contribution paid by City; 5.77% contribution to PARS	\$65/mo, plus \$75.83/mo match	N/A	\$400/mo	Life & disability insurance is provided
Council								
<b>OXNARD</b>	<b>GENERAL</b>							
Mayor		\$1701.01/mo	\$525/mo cafeteria or cashback	PERS 8% EE cont paid by City. Also receive PARS but <i>member</i> pays EE 8%	no match			\$400/mo
Council								\$300/mo
<b>THOUSAND OAKS</b>	<b>GENERAL</b>							
Mayor		\$1750/mo	Eligible for City pd PPO med/den/vision (family); no cashback. \$300/yr physical exam.	7% EE contribution paid by City. Eligible for \$435/mo retiree (family) health w/ 5yrs service.	N/A	N/A	per travel reimbursement policy	tuition reimbursement, computer loan program, City pd travel accident ins \$250K policy
Council								
<b>FILLMORE</b>	<b>GENERAL</b>							
Mayor		\$150/mo + \$30 per mtg for RDA	N/A	N/A	N/A	N/A	\$2000/yr	N/A
Council								
<b>SANTA PAULA</b>	<b>GENERAL</b>							
Mayor		\$300/mo	\$978.11/mo cafeteria	N/A	City Pays 4%	N/A	\$2500/FY Council Expenditures	N/A
Council								

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<b>PT HUENEME</b>	<b>CHARTER</b>							
<b>Mayor</b>			Eligible for City pd HMO med/den/vision (EE + 1); no cashback	PERS (City pays EE contribution)	City will match \$2600/yr	N/A	\$3000 / yr. total travel acct.	N/A
<b>Council</b>		\$751.38/mo						
<b>CAMARILLO</b>	<b>GENERAL</b>							
<b>Mayor</b>			Benefit ranges from \$0-\$1,059 /mo. Currently 3 members participate and 2 members opt out of program	Optional PERS & 401a (City pays EE contribution + 7% to 401a) or 401a only (City pays 7% to 401a and member pays .5%)	may participate w/own contributions	\$200/mo	reimb for actual out-of-pocket exp	N/A
<b>Council</b>		\$1,094/mo						
<b>MOORPARK</b>	<b>GENERAL</b>							
<b>Mayor</b>			up to 100% (90% as of 1/1/11) PERS Choice PPO family rate; City pd dental, vision, life ins for member + depts. No cashback	PERS (City pays EE & ER contribution)	N/A	N/A	reimburse for official duties	N/A
<b>Council</b>		\$600/mo						