

RESOLUTION NO. 2011 - 047

**A RESOLUTION OF THE COUNCIL OF THE CITY OF SAN BUENAVENTURA
PROVIDING FOR A SYSTEMATIC CLASSIFICATION OF POSITIONS AND A
STANDARDIZATION OF SALARIES OF CERTAIN PAID OFFICERS AND
EMPLOYEES OF THE CITY FOR THE 2011-12 FISCAL YEAR**

BE IT RESOLVED effective July 1, 2011, unless otherwise indicated, by the City Council of the City of San Buenaventura as follows:

SECTION 1.0 - AUTHORITY. In accordance with the Charter of the City of San Buenaventura, Section 1002, the Council hereby provides for a systematic classification of positions and a standardization of salaries of officers and employees of the City of San Buenaventura.

SECTION 2.0 - DESIGNATION AND EXPLANATION OF SALARY SCHEDULES. Sixteen separate salary schedules are hereby established for the purpose of salary and benefit administration. Each City classification is assigned to a specific salary schedule and a specific grade, range, or rate as specified within that schedule.

Council - (Salary Schedule "L") shall apply to Members of the City Council and City Boards and Commissions as specified in Section 5.0 of this Resolution.

Executives - (Salary Schedule "E") shall apply to all classifications designated as executive and as specified in Section 6.0 of this Resolution.

Management - (Salary Schedule "M") shall apply to all classifications designated as management and as specified in Section 7.0 of this Resolution.

Supervisory Unit- (Salary Schedule "S") shall apply to all classifications designated as supervisory and as specified in Section 8.0 of this Resolution.

Professional Unit- (Salary Schedule "Q") shall apply to all classifications designated as professional and as specified in Section 9.0 of this Resolution.

Administrative Confidential - (Salary Schedule "U") shall apply to all classifications designated as administrative confidential and as specified in Section 10.0 of this Resolution.

Confidential - (Salary Schedule "C") shall apply to all classifications designated as confidential and as specified in Section 11.0 of this Resolution.

Fire Management Unit - (Salary Schedule "B") shall apply to the classifications of Assistant Fire Chief and Fire Battalion Chief and as specified in Section 12.0 of this Resolution.

Fire Unit - (Salary Schedule "F") shall apply to all classifications of Firefighter Trainee, Firefighter Trainee –Paramedic, Firefighter, Firefighter-Paramedic, and Fire Engineer (Basic Unit) and Fire Captain (Fire Captain's Unit) and as specified in Section 13.0 of this Resolution.

Police Management Unit - (Salary Schedule "T") shall apply to the classifications of Assistant Police Chief and Police Commander and as specified in Section 14.0 of this Resolution.

Police Unit - (Salary Schedule "P") shall apply to all classifications of Police Sergeant, Police Corporal and Police Officer and as specified in Section 15.0 of this Resolution.

Police & Fire Recruits - (Salary Schedule "D") shall apply to the classifications of Police Officer Trainee, Firefighter-Paramedic Recruit and Firefighter Recruit and as specified in Section 16.0 of this Resolution.

General Unit - (Salary Schedule "G") shall apply to classifications of non-supervisory, clerical, technical, para-professional, inspector, and civilian public safety classifications and as specified in Section 17.0 of this Resolution.

Maintenance Unit - (Salary Schedule "A") shall apply to classifications of non-supervisory maintenance, operations and laboratory classifications and as specified in Section 18.0 of this Resolution.

Temporary Recreation Support Staff - (Salary Schedule "R") shall apply to all temporary recreation classifications and as specified in Section 19.0 of this Resolution.

Temporary Support Staff - (Salary Schedule "X") shall apply to all temporary classifications and as specified in Section 20.0 of this Resolution.

SECTION 2.1 - EXPLANATION OF SALARY GRADES, RANGES AND PAY RATES. Each classification listed in Salary Schedules "E", "M", "S", "Q", "U", "B", "T", and "C" of this Resolution shall be assigned a specific salary range. Salary ranges are stated in terms of hourly pay rate. The hourly pay rate for employees in classifications specified in Schedules "E", "M", "S", "Q", "U", "B", "T", and "C" shall be set anywhere within the minimum and maximum limits for the range applicable to their particular classification. Specific steps do not apply.

Employees in Salary Schedules "E", "M", "S", "Q", "U", "B", "T", and "C" may be paid no less than 20% below the minimum of a salary range assigned to his/her classification based upon performance.

Each classification listed in Salary Schedules "A", "F", "G", or "P" of this Resolution shall be assigned a specific salary grade or pay rate. In the salary tables, the columns labeled "Steps" contain hourly rates, which reflect 5% increments beginning with the "A"

Step. The hourly salaries for classifications in Salary Schedules "A", "F", "G", or "P" shall be set at a specified step within the applicable salary grade.

Each classification listed in Salary Schedules "D" or "R" or "X" shall be paid on a per game, per participant basis or per hour basis within the pay range assigned to the classification.

SECTION 2.2 - SALARY PERIOD AND DATE OF SALARY PAYMENT. Members of the City Council shall be compensated on a biweekly basis. All employees shall be compensated on a biweekly basis using a fixed hourly rate to calculate the pay period salary. The Biweekly Pay Schedule shall be published each fiscal year by the Human Resources Department.

SECTION 2.3 - FRINGE BENEFITS AND ADDITIONAL COMPENSATION. The specific type and amount of fringe benefits or additional compensation provided to employees in one of the recognized bargaining units -- General Unit, Maintenance Unit, Professional Unit, Supervisory Unit, Police Unit, Fire Unit, Police Management Unit or Fire Management Unit -- shall be as described in the approved Memorandum of Understanding (MOU) between the City and the applicable bargaining unit. Fringe benefits or additional compensation provided to Executives (Salary Schedule "E"), Management (Salary Schedule "M"), Administrative Confidential (Salary Schedule "U"), Confidential (Salary Schedule "C"), and Police and Fire Recruits (Salary Schedule "D") shall be as described in the "Resolution of the Council of the City of San Buenaventura Providing for Benefits and Additional Compensation for Unrepresented Employees in Salary Schedules "E", "M", "U", "C" and "D" of the Salary Resolution.

Grant Funded Positions: Only employees (except employees in temporary appointments as listed in the Personnel Rules and Regulations, Rule VI(c)) are entitled to fringe benefits and additional compensation. Employees in Temporary - Limited Term or Temporary - Extended Term appointments funded by grants may be eligible for vacation leave, sick leave, holiday leave, City contribution towards medical, dental, life and vision insurance premiums, and optional benefit accruals if the terms of the grant allow for provision of such benefits and to the extent that funds are available in the grant to cover the full City cost of providing such benefits. The amount of such contribution and accruals shall be determined by the Salary Schedule to which the temporary grant-funded position is assigned. No other terms, conditions or benefits shall accrue to such grant-funded employees and the provision of any benefits shall not change their employment appointment from a temporary status.

Non-Employees: Members of the City Council and members of appointive boards, commissions and committees, independent contractors and volunteers are not employees. Reimbursement for travel and other expenses and participation in the City's group health and dental insurance plans for members of the City Council shall be as authorized in Section 5.0 of this Resolution.

SECTION 2.4 - EFFECT OF REGULAR PART-TIME APPOINTMENTS ON WAGES, BENEFITS OR ADDITIONAL COMPENSATION. Regular part-time employees are defined as those with a regular work schedule less than 72 hours per bi-weekly pay period and shall be compensated on an hourly basis at the salary grade or range of regular full-time employees in the same classification based on hours worked or at the rate recommended by the Human Resources Director if no such classification exists.

Regular part-time employees who are eligible for vacation, sick leave, personal leave, and holiday benefits shall earn at a rate proportionate to their regular work hours and based upon the salary schedule in which they are covered. All regular part-time employees hired, or who transitioned to a regular part-time appointment after December 1, 1993, shall receive prorated City contribution towards optional benefit and insurance amounts and vehicle allowance based on the salary schedule in which they are covered. If an employee's regular work hours are between 40 and 59 hours per bi-weekly pay period, the City's contribution will be one-half of the full-time contribution. If an employee's regular work hours are between 60 and 71 hours per bi-weekly pay period, the City's contribution will be three-quarters of the full-time contribution.

SECTION 2.5 - AT WILL APPOINTMENTS. At will appointments shall be all officials, department heads and employees in other positions whose appointment, tenure or removal are exempted from the Personnel Merit System by municipal code, resolution, ordinance, or other MOU provision. At will employees serve at the pleasure of the appointing authority and are subject to discharge without cause and without the right of appeal.

Employees in the following classifications are designated as at will and thus exempt from the Personnel Merit System:

- City Manager
- City Attorney
- All positions in Salary Schedule "E"
- All attorneys in the City Attorney's Office
- Deputy City Manager, City Clerk
- All positions in the City Manager's Office (excluding the City Clerk's staff)
- All positions in Salary Schedule "M"
- All administrative legal secretaries, administrative secretaries, confidential secretaries, paralegals

All other classifications not listed above are within the Personnel Merit System, unless exempted by ordinance, MOU provision, or resolution creating the position.

SECTION 2.6 - DELEGATION OF AUTHORITY. When the term City Manager is used in the Salary Resolution or the Personnel Rules and Regulations, it includes a delegate thereof, if the delegation is in writing and on file with the Human Resources Department.

SECTION 3.0 - TEMPORARY SUPPORT STAFF APPOINTMENTS. Employees whose appointment is temporary shall be compensated on an hourly basis at the salary grade or range assigned to their specific classification or at a rate recommended by the Human Resources Director if no such classification exists. Temporary employees shall be paid at any rate within the salary grade or range.

Employees whose appointment is temporary-limited term or temporary-extended term shall be enrolled in the California Public Employees' Retirement System (CalPERS) in accordance with the contract provisions between the City and CalPERS. Employees whose appointment is temporary-extra help (support staff) shall be enrolled in a deferred compensation plan established for temporary support staff, in lieu of Social Security, at a rate of 7.5% paid by the employee.

SECTION 4.0 - INCENTIVE AWARDS. City employees may be eligible for cash awards and/or plaques or other items of recognition as established by the City Manager and set forth in the Administrative Regulations on file in City Clerk's Office and available from the Human Resources Department, in amounts as may be budgeted by the City Council as part of the annual budget adoption. Examples of such awards include retirement and years of service recognition, employee suggestions, and superior performance.

SECTION 4.1 - RECRUITMENT INCENTIVES. City employees may be eligible for a bonus as described in the City's Recruitment Incentive Program as established by the City Manager and set forth in the Administrative Regulations on file in the City Clerk's Office or available from the Human Resources Department.

SECTION 4.2 - PAID ADMINISTRATIVE LEAVE. In special circumstances where there is doubt as to the applicability of existing leave time (e.g., disability leave, sick leave, vacation leave, holiday, annual leave), if any, and it is determined that paid administrative leave is appropriate and in the best interest of the City, the City Manager or his/her designated representative may grant paid administrative leave to City employees.

In an instance where disciplinary action is being investigated or considered, and if it is determined that paid administrative leave is appropriate and in the best interest of the City, the appointing authority may place an employee on paid administrative leave. Notification of the granting of leave shall be made to the City Manager as soon as possible.

These provisions for paid administrative leave are in addition to any other administrative leave authorized.

SECTION 5.0 - COUNCIL -SALARY SCHEDULE "L"

Job Class Code	Classification Title	Pay Range	Monthly Compensation
L02	Councilmember	L000	\$600.00
L01	Mayor	L001	\$700.00

SECTION 5.1 - REIMBURSEMENT. Each member of the Council is authorized to incur and shall receive reimbursement in the amount of \$100.00 in any one calendar month for traveling and other expenses incurred in the performance of their Council duties within the City or its environs. The Council has found and determined this amount to be substantially below the usual amounts of travel and other expenses actually incurred each month by each Councilmember or the Mayor in the performance of his or her Council duties within the City and its environs, but is approving it in order to achieve targeted budget savings. Reimbursement for expenses in excess of said sums must be authorized by the Council.

SECTION 5.2 - HEALTH AND DENTAL INSURANCE. Each member of the City Council shall be eligible to participate in the City's group health and dental insurance plans at the member's own expense.

SECTION 5.3 – RETIREMENT. Each member of the City Council shall be eligible to elect to participate in either the California Public Employees' Retirement System (CalPERS) or Social Security with the member paying the full employee contribution and the City paying the required employer contribution.

SECTION 6.0 - EXECUTIVES - SALARY SCHEDULE "E"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
E16	Chief Financial Officer	E004	\$61.4477	\$82.3405
E03	City Attorney	E011	\$73.0419	\$97.8770
E01	City Manager	E013	\$76.7396	\$102.8320
E05	Community Development Director	E004	\$61.4477	\$82.3405
E11	Deputy City Manager	E004	\$61.4477	\$82.3405
E06	Fire Chief	E008	\$67.8267	\$90.8885
E13	Human Resources Director	E001	\$57.0602	\$76.4613
E14	Parks, Recreation & Community Partnerships Director	E003	\$59.9489	\$80.3322
E07	Police Chief	E012	\$74.8679	\$100.3239
E08	Public Works Director	E004	\$61.4477	\$82.3405
E09	Ventura Water General Manager	E004	\$61.4477	\$82.3405

SECTION 7.0 - MANAGEMENT - SALARY SCHEDULE "M"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
M44	Assistant Chief Financial Officer	M849	\$45.3040	\$60.7080
N02	Assistant City Attorney I	M848	\$44.1992	\$59.2272
M02	Assistant City Attorney II	M852	\$48.7875	\$65.3758
M07	Chief Building Official	M850	\$46.4366	\$62.2255
N30	City Clerk	M847	\$43.1212	\$57.7825
S04	City Transportation Manager	M851	\$47.5977	\$63.7811
S66	Community Services Manager	M844	\$40.0421	\$53.6570
M48	Controller	M843	\$39.0655	\$52.3484
S85	Deputy Building Official	M846	\$42.0692	\$56.3733
M39	Economic Develop. & Revit. Manager	M846	\$42.0692	\$56.3733
N10	Environmental Services Manager	M840	\$36.2763	\$48.6105
S81	Fire Marshal	M844	\$40.0421	\$53.6570
N25	Fleet and Facilities Manager	M844	\$40.0421	\$53.6570
M33	Information Technology Manager/Chief Information Officer	M849	\$45.3040	\$60.7080
M47	Parks Manager	M844	\$40.0421	\$53.6570
M06	Planning Manager	M849	\$45.3040	\$60.7080
S01	Principal Civil Engineer	M849	\$45.3040	\$60.7080
M42	Purchasing & Contracts Manager	M840	\$36.2763	\$48.6105
M40	Risk Manager	M843	\$39.0655	\$52.3484
M21	Wastewater Utility Manager	M844	\$40.0421	\$53.6570
M20	Water Utility Manager	M844	\$40.0421	\$53.6570

SECTION 8.0 - SUPERVISORY - SALARY SCHEDULE "S"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
S93	Enterprise Resource Planning System Supervisor	S639	\$35.2213	\$47.1971
S80	Aquatics Supervisor	S632	\$29.6303	\$39.7052
S17	Assistant Engineer	S632	\$29.6303	\$39.7052
S12	Associate Engineer	S636	\$32.7064	\$43.8271
Q03	Building Inspection Supervisor	S630	\$28.2027	\$37.7919
S89	Business Services Officer	S637	\$33.5240	\$44.9227
S97	Civil Engineer	S639	\$35.2213	\$47.1971
S51	Code Enforcement Supervisor	S630	\$28.2027	\$37.7919
S52	Community Services Supervisor	S632	\$29.6303	\$39.7052
S57	Crime Analyst	S626	\$25.5501	\$34.2375
S88	Environmental Services Supervisor	S632	\$29.6303	\$39.7052
S41	Graphics Supervisor	S626	\$25.5501	\$34.2375
S25	Laboratory Supervisor	S634	\$31.1304	\$41.7151
S54	Management Analyst I	S627	\$26.1890	\$35.0934
S09	Management Analyst II	S631	\$28.9077	\$38.7368
S94	Management Technician	S620	\$22.0319	\$29.5229
S03	Plans Examiner	S630	\$28.2027	\$37.7919
S45	Police Records Supervisor	S621	\$22.5828	\$30.2609
S11	Principal Planner	S637	\$33.5240	\$44.9227
S42	Print Services Supervisor	S617	\$20.4590	\$27.4151
S36	Public Works Supervisor	S630	\$28.2027	\$37.7919
Q04	Senior Accountant	S629	\$27.5149	\$36.8702
S47	Senior Buyer	S621	\$22.5828	\$30.2609
Q05	Senior Civic Engagement Specialist	S634	\$31.1304	\$41.7151
S98	Senior Civil Engineer	S643	\$38.8777	\$52.0967
S08	Senior Management Analyst	S635	\$31.9087	\$42.7580
S02	Senior Planner	S633	\$30.3712	\$40.6977
S29	Surveyor	S639	\$35.2213	\$47.1971
S07	Systems Specialist	S639	\$35.2213	\$47.1971
S86	Telecommunications Specialist	S631	\$28.9077	\$38.7368
Q01	Treasury Supervisor	S631	\$28.9077	\$38.7368
S22	Wastewater Maintenance Supervisor	S636	\$32.7064	\$43.8271
S23	Wastewater Plant Supervisor	S636	\$32.7064	\$43.8271
S37	Water Distribution Supervisor	S634	\$31.1304	\$41.7151
S31	Water Production Supervisor	S634	\$31.1304	\$41.7151
S69	Water Resources Account Supervisor	S631	\$28.9077	\$38.7368
S39	Water Treatment Supervisor	S636	\$32.7064	\$43.8271

SECTION 9.0 - PROFESSIONAL - SALARY SCHEDULE "Q"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
S65	Accountant I	S621	\$22.5828	\$30.2609
S67	Accountant II	S625	\$24.9270	\$33.4025
S18	Assistant Planner	S625	\$24.9270	\$33.4025
S10	Associate Planner	S629	\$27.5149	\$36.8702
S63	Buyer	S617	\$20.4590	\$27.4151
S74	Civic Engagement Specialist	S630	\$28.2027	\$37.7919
S90	Emergency Medical Svcs. Coordinator	S637	\$33.5240	\$44.9227
S75	Environmental Services Specialist	S626	\$25.5501	\$34.2375
S20	Financial Analyst I	S631	\$28.9077	\$38.7368
S26	Financial Analyst II	S635	\$31.9087	\$42.7580
S91	Network Administrator	S639	\$35.2213	\$47.1971
S05	Senior Financial Analyst	S639	\$35.2213	\$47.1971
S87	Systems Analyst I	S631	\$28.9077	\$38.7368
S21	Systems Analyst II	S635	\$31.9087	\$42.7580

SECTION 10.0 – ADMINISTRATIVE CONFIDENTIAL-SALARY SCHEDULE "U"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
S06	Human Resources Analyst I	S628	\$26.8438	\$35.9708
S24	Human Resources Analyst II	S632	\$29.6303	\$39.7052
Q02	Principal Financial Analyst	S643	\$38.8777	\$52.0967
S30	Principal Human Resources Analyst	S638	\$34.3621	\$46.0459

SECTION 11.0 - CONFIDENTIAL-SALARY SCHEDULE "C"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
C02	Administrative Legal Secretary	C016	\$24.9868	\$30.3655
C01	Administrative Secretary	C012	\$22.6368	\$27.5096
C15	Confidential Secretary	C008	\$20.5079	\$24.9224
C04	Deputy City Clerk	C012	\$22.6368	\$27.5096
C03	Executive Assistant	C016	\$24.9868	\$30.3655
C11	Human Resources Assistant	C001	\$17.2526	\$20.9663
C13	Human Resources Technician I	C009	\$21.0206	\$25.5454
C14	Human Resources Technician II	C013	\$23.2028	\$28.1973
C18	Paralegal	C020	\$27.5808	\$33.5177

SECTION 12.0 - FIRE MANAGEMENT UNIT - SALARY SCHEDULE "B"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
M11	Assistant Fire Chief	B002	\$61.1080	\$81.8847
N32	Fire Battalion Chief	B001	\$50.9233	\$68.2373

SECTION 13.0 - FIRE UNIT - SALARY SCHEDULE "F"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
F03	Fire Captain	F06	\$25.7636	\$32.8816
F02	Fire Engineer	F05	\$22.2556	\$28.4044
F01	Firefighter	F02	\$18.3098	\$23.3685
F05	Firefighter Trainee	F01	\$17.4378	\$21.1958
F04	Firefighter-Paramedic	F04	\$21.1958	\$27.0518
F00	Firefighter-Paramedic Trainee	F03	\$20.1864	\$24.5368

Pay Range	A	B	C	D	E	F
1	\$17.4378	\$18.3098	\$19.2252	\$20.1864	\$21.1958	
2	\$18.3098	\$19.2252	\$20.1864	\$21.1958	\$22.2556	\$23.3685
3	\$20.1864	\$21.1958	\$22.2556	\$23.3685	\$24.5368	
4	\$21.1958	\$22.2556	\$23.3685	\$24.5368	\$25.7636	\$27.0518
5	\$22.2556	\$23.3684	\$24.5369	\$25.7636	\$27.0518	\$28.4044
6	\$25.7636	\$27.0518	\$28.4044	\$29.8247	\$31.3157	\$32.8816

SECTION 14.0 – POLICE MANAGEMENT UNIT – SALARY SCHEDULE “T”

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
M12	Assistant Police Chief	T002	\$61.7429	\$82.7355
M28	Police Commander	T001	\$52.1918	\$69.9369

SECTION 15.0 - POLICE UNIT - SALARY SCHEDULE "P"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
P04	Police Corporal	P02	\$39.0113	\$47.4184
P02	Police Officer	P01	\$32.4367	\$39.4272
P07	Police Sergeant	P03	\$44.1918	\$53.7150

Pay Range	A	B	C	D	E
1	\$32.4367	\$34.0585	\$35.7616	\$37.5497	\$39.4272
2	\$39.0113	\$40.9619	\$43.0099	\$45.1605	\$47.4184
3	\$44.1918	\$46.4014	\$48.7212	\$51.1575	\$53.7150

SECTION 16.0 – POLICE & FIRE RECRUITS - SALARY SCHEDULE "D"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
K61	Firefighter Recruit	D002	\$22.2493	\$22.2493
K62	Firefighter-Paramedic Recruit	D003	\$25.7563	\$25.7563
K19	Police Officer Trainee	D001	\$29.4860	\$29.4860

These classifications are non-sworn, at will training positions while employees are in the Academy receiving instruction to prepare them for appointment to the sworn positions of Police Officer, Firefighter Trainee or Firefighter-Paramedic Trainee. Such appointment is contingent upon successful completion of the Academy's curriculum. An employee who fails to successfully complete the Academy or is not sworn in shall be terminated from City employment.

SECTION 17.0 - GENERAL UNIT - SALARY SCHEDULE "G"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
B10	Accounting Assistant	255	\$18.3339	\$22.2850
G36	Accounting Technician	301	\$23.0615	\$28.0317
K35	Aquatics Coordinator	300	\$22.9469	\$27.8922
J05	Building Inspector	309	\$24.0004	\$29.1726
B32	Business Tax Assistant	274	\$20.1561	\$24.4998
J25	Code/Fire Inspector	309	\$24.0004	\$29.1726
K32	Community Services Coordinator	300	\$22.9469	\$27.8922
J11	Construction Inspector	309	\$24.0004	\$29.1726
G33	Construction Services Technician I	300	\$22.9469	\$27.8922
G34	Construction Services Technician II	315	\$24.7298	\$30.0590
K21	Dispatcher Training Coordinator	308	\$23.8810	\$29.0278
B07	Document Preparation Assistant I	243	\$17.2688	\$20.9906
B08	Document Preparation Assistant II	262	\$18.9852	\$23.0766
J16	Electrical Inspector	338	\$27.7360	\$33.7133
G09	Engineering Technician	290	\$21.8305	\$26.5351
J12	Environmental Compliance Inspector	309	\$24.0004	\$29.1726
K64	Environmental Services Coordinator	300	\$22.9469	\$27.8922
K09	Evidence Technician	303	\$23.2928	\$28.3126
J04	Fire Prevention Specialist	338	\$27.7360	\$33.7133
G41	Graphics Specialist I	270	\$19.7579	\$24.0159
G42	Graphics Specialist II	289	\$21.7218	\$26.4027
J29	Hazardous Materials Specialist	338	\$27.7360	\$33.7133
J02	Landscape Inspector	309	\$24.0004	\$29.1726
B01	Mailroom Clerk	224	\$15.7076	\$19.0928
B02	Office Assistant I	205	\$14.2869	\$17.3659
B03	Office Assistant II	224	\$15.7076	\$19.0928
G02	PC Support Specialist I	270	\$19.7579	\$24.0159
G03	PC Support Specialist II	289	\$21.7218	\$26.4027
G21	Planning Assistant	281	\$20.8722	\$25.3702
G13	Planning Technician	300	\$22.9469	\$27.8922
J17	Plumbing/Mechanical Inspector	338	\$27.7360	\$33.7133
B09	Police Records Specialist I	207	\$14.4304	\$17.5402
B12	Police Records Specialist II	226	\$15.8650	\$19.2840
K10	Police Services Officer	264	\$19.1756	\$23.3082
B14	Police/Fire Payroll Specialist	274	\$20.1561	\$24.4998
G31	Preservation Services Assistant	281	\$20.8722	\$25.3702
G32	Preservation Services Technician	300	\$22.9469	\$27.8922
K07	Printer I	225	\$15.7861	\$19.1882
K08	Printer II	245	\$17.4420	\$21.2009
K23	Public Safety Dispatcher	289	\$21.7218	\$26.4027
K24	Public Safety Dispatcher Trainee	270	\$19.7579	\$24.0159

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
B05	Secretary	262	\$18.9852	\$23.0766
B11	Senior Accounting Assistant	274	\$20.1561	\$24.4998
J06	Senior Building Inspector	328	\$26.3865	\$32.0732
J26	Senior Code/Fire Inspector	328	\$26.3865	\$32.0732
J20	Senior Construction Inspector	328	\$26.3865	\$32.0732
G11	Senior Engineering Technician	309	\$24.0004	\$29.1726
J13	Senior Environ Compliance Inspector	328	\$26.3865	\$32.0732
J28	Senior Landscape Inspector	328	\$26.3865	\$32.0732
B04	Senior Office Assistant	243	\$17.2688	\$20.9906
B13	Senior Police Records Specialist	245	\$17.4420	\$21.2009
K14	Senior Police Services Officer	284	\$21.1867	\$25.7527
G35	Survey Specialist	328	\$26.3865	\$32.0732
J01	Tree Coordinator	309	\$24.0004	\$29.1726

See "Salary Table for General & Maintenance Employees" for salaries for the above "G" Unit classifications effective July 1, 2011 (Exhibit A)

SECTION 18.0 - MAINTENANCE UNIT - SALARY SCHEDULE "A"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
A87	Aquatic Facility Operator	300	\$22.9469	\$27.8922
A66	Electrical-Mechanical Leadworker	330	\$26.6509	\$32.3946
A23	Electrical-Mechanical Maint. Worker	311	\$24.2411	\$29.4651
A30	Equipment Mechanic I	279	\$20.6651	\$25.1186
A32	Equipment Mechanic II	299	\$22.8328	\$27.7534
A08	Equipment Operator	262	\$18.9852	\$23.0766
A84	Facilities Maintenance Leadworker	283	\$21.0814	\$25.6248
A82	Facilities Maintenance Worker I	244	\$17.3553	\$21.0953
A83	Facilities Maintenance Worker II	263	\$19.0800	\$23.1921
A40	Groundskeeper I	202	\$14.0746	\$17.1080
A41	Groundskeeper II	238	\$16.8436	\$20.4735
A81	Instrumentation and Electrical Tech	339	\$27.8746	\$33.8819
A47	Irrigation Maintenance Worker II	269	\$19.6597	\$23.8964
A27	Laboratory Assistant	245	\$17.4420	\$21.2009
A24	Laboratory Technician I	304	\$23.4094	\$28.4542
A25	Laboratory Technician II	324	\$25.8654	\$31.4393
A64	Lead Plant Operator	344	\$28.5784	\$34.7372
A63	Lead Water Distribution Operator	301	\$23.0615	\$28.0317
A01	Maintenance Worker I	226	\$15.8650	\$19.2840
A02	Maintenance Worker II	252	\$18.0616	\$21.9539
A72	Park Maintenance Leadworker	272	\$19.9558	\$24.2565
A51	Plant Operator Grade I	297	\$22.6061	\$27.4781
A52	Plant Operator Grade II	306	\$23.6441	\$28.7396
A53	Plant Operator Grade III	325	\$25.9946	\$31.5965
A50	Plant Operator-in-Training	252	\$18.0616	\$21.9539
A33	Senior Equipment Mechanic	319	\$25.2283	\$30.6651
A26	Senior Laboratory Technician	334	\$27.1881	\$33.0473
A19	Sign Maintenance Worker	262	\$18.9852	\$23.0766
A60	Street Maintenance Leadworker	281	\$20.8722	\$25.3702
A17	Traffic Signal Repairer	285	\$21.2928	\$25.8814
A18	Traffic Signal Technician	329	\$26.5185	\$32.2330
A71	Tree Maintenance Leadworker	276	\$20.3582	\$24.7455
A36	Tree Maintenance Worker I	238	\$16.8436	\$20.4735
A37	Tree Maintenance Worker II	257	\$18.5175	\$22.5084
A67	Utilities Mechanic I	273	\$20.0556	\$24.3774
A68	Utilities Mechanic II	293	\$22.1595	\$26.9351
A59	Utilities Service Leadworker	281	\$20.8722	\$25.3702
A12	Utilities Service Representative	262	\$18.9852	\$23.0766
A65	Wastewater Collection Utility Leadworker	301	\$23.0615	\$28.0317
A03	Wastewater Collection Utility Worker I	257	\$18.5175	\$22.5084

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
A04	Wastewater Collection Utility Worker II	272	\$19.9558	\$24.2565
A85	Water Distribution Operator I	257	\$18.5175	\$22.5084
A86	Water Distribution Operator II	272	\$19.9558	\$24.2565
A62	Water Production Leadworker	330	\$26.6509	\$32.3946
A48	Welder-Fabricator	293	\$22.1595	\$26.9351

See "Salary Table for General & Maintenance Employees" for salaries for the above "A" Unit classifications effective July 1, 2011 (Exhibit A)

SECTION 19.0 – TEMPORARY RECREATION SUPPORT STAFF - SALARY SCHEDULE "R"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High	
R36	Aquatics Specialist	R224	\$10.0000	\$20.0000	
R24	Head Lifeguard	R011	\$10.9100	\$13.2500	
R31	Instructor	R223	\$5.0000	\$40.0000	per participant
R23	Lifeguard I	R005	\$8.2300	\$10.0000	
R25	Lifeguard II-Swimming Instructor	R009	\$9.8800	\$12.0000	
R21	Recreation Leader I	R005	\$8.2300	\$10.0000	
R22	Recreation Leader II	R009	\$9.8800	\$12.0000	
R32	Recreation/Interpret/Cultural Spec	R224	\$10.0000	\$20.0000	
R27	Sports Official	R222	\$5.0000	\$25.0000	per game
R35	Tour Escort	R221	\$1.3500	\$1.6000	per participant

SECTION 20.0 – TEMPORARY SUPPORT STAFF - SALARY SCHEDULE "X"

Job Class Code	Classification Title	Pay Range	Hourly Low	Hourly High
K54	Administrative Aide	X009	\$9.8800	\$12.0000
K31	Ambassador I	X006	\$8.6400	\$10.5000
K34	Ambassador II	X012	\$11.4500	\$13.9700
K53	Cable Production Assistant	X009	\$9.8800	\$12.0000
K52	Cable Production Coordinator	X018	\$15.3400	\$18.6400
S99	EMS Medical Director	X226	\$150.0000	\$150.0000
G10	Engineering Aide	X014	\$12.6200	\$15.3400
K63	Environmental Services Assistant	X015	\$13.2600	\$16.1100
K60	Fire Cadet	X011	\$10.9100	\$13.2500
A00	Maintenance Trainee	X010	\$10.3700	\$13.9700
K50	Management Intern	X014	\$12.6200	\$15.3400
K25	Office Aide	X005	\$8.2300	\$10.0000
K15	Police Cadet	X011	\$10.9100	\$13.2500
X10	Project Manager	X225	\$35.0000	\$80.0000

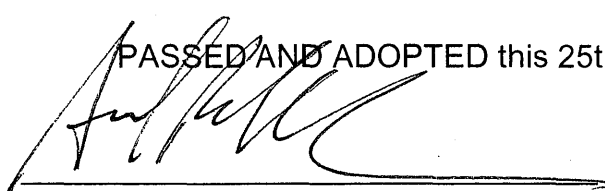
Employees assigned to work over 1,000 hours in a Fiscal Year shall be paid at the applicable living wage in accordance with Municipal Code Sec. 2.525.150. Effective July 1, 2011 the living wage without medical benefits is \$13.97 per hour.

SECTION 21.0 - APPROVAL. By adoption of this Salary Resolution, the Council approves the classifications, titles and compensation schedules set forth in this Resolution and further approves the qualifications, powers and duties for the classifications approved by this Resolution, as set forth in updated classification descriptions on file in the Human Resources Department. Interim changes in positions, classifications, titles, compensation and benefits made by the City Manager, if they are or were within budgeted funds, and if deemed necessary by the City Manager, shall have interim approval until such time as a new Salary Resolution is approved by the City Council.

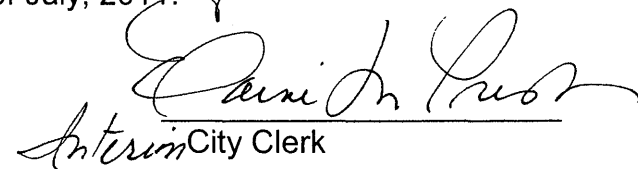
The City Manager is authorized to make minor adjustments to an employee's benefit accruals to correct an administrative error caused through no fault of the employee when deemed necessary and reasonable by the City Manager. Approval of renewals and amendments to existing benefit contracts shall be delegated to the City Manager if they are within budgeted funds. In addition, where there is a written employment agreement between the City and a City employee, the provisions of the employment agreement shall govern the classification, title, compensation and benefits of the employee to the extent there is any inconsistency between this Salary Resolution and the provisions of the employment agreement. All references made herein to the City Manager shall also apply to the City Attorney in cases of City Attorney classifications or City Attorney staff.

SECTION 22.0 - SEVERABILITY. If any portion of this Resolution is declared invalid, the remaining sections or portions are to be considered valid and unaffected by the determination of invalidity.

PASSED AND ADOPTED this 25th day of July, 2011.



APPROVED AS TO FORM:
ARIEL PIERRE CALONNE, CITY ATTORNEY



Interim City Clerk

EXHIBIT A**SALARY TABLE FOR GENERAL AND MAINTENANCE UNITS
EFFECTIVE DATE 07/01/2011**

GRADE	A	B	C	D	E
148	10.7517	11.2894	11.8539	12.4465	13.0689
149	10.8054	11.3459	11.9130	12.5086	13.1343
150	10.8597	11.4027	11.9728	12.5715	13.2002
151	10.9139	11.4598	12.0326	12.6343	13.2660
152	10.9685	11.5169	12.0928	12.6974	13.3322
153	11.0233	11.5744	12.1533	12.7608	13.3989
154	11.0784	11.6323	12.2139	12.8244	13.4658
155	11.1337	11.6905	12.2750	12.8888	13.5333
156	11.1894	11.7488	12.3362	12.9532	13.6007
157	11.2455	11.8077	12.3980	13.0179	13.6688
158	11.3016	11.8667	12.4599	13.0831	13.7373
159	11.3581	11.9261	12.5223	13.1485	13.8059
160	11.4150	11.9856	12.5850	13.2144	13.8753
161	11.4720	12.0455	12.6480	13.2801	13.9442
162	11.5293	12.1058	12.7111	13.3466	14.0140
163	11.5870	12.1663	12.7748	13.4135	14.0841
164	11.6450	12.2271	12.8385	13.4804	14.1546
165	11.7030	12.2882	12.9027	13.5477	14.2250
166	11.7617	12.3496	12.9672	13.6156	14.2964
167	11.8204	12.4115	13.0321	13.6836	14.3679
168	11.8796	12.4735	13.0973	13.7521	14.4396
169	11.9389	12.5358	13.1628	13.8208	14.5120
170	11.9987	12.5985	13.2285	13.8898	14.5845
171	12.0587	12.6616	13.2946	13.9594	14.6574
172	12.1190	12.7247	13.3611	14.0291	14.7306
173	12.1794	12.7883	13.4278	14.0992	14.8043
174	12.2404	12.8523	13.4952	14.1699	14.8784
175	12.3016	12.9166	13.5624	14.2405	14.9525
176	12.3631	12.9813	13.6304	14.3119	15.0274
177	12.4250	13.0461	13.6985	14.3834	15.1026
178	12.4870	13.1115	13.7671	14.4554	15.1781
179	12.5495	13.1769	13.8357	14.5277	15.2541
180	12.6122	13.2429	13.9050	14.6004	15.3304
181	12.6753	13.3090	13.9745	14.6733	15.4070
182	12.7386	13.3754	14.0443	14.7466	15.4840
183	12.8024	13.4426	14.1146	14.8205	15.5614
184	12.8663	13.5097	14.1853	14.8946	15.6392
185	12.9309	13.5772	14.2561	14.9690	15.7175
186	12.9953	13.6450	14.3272	15.0437	15.7960
187	13.0602	13.7134	14.3991	15.1189	15.8749

GRADE	A	B	C	D	E
188	13.1257	13.7820	14.4712	15.1947	15.9545
189	13.1912	13.8507	14.5434	15.2704	16.0340
190	13.2572	13.9198	14.6159	15.3469	16.1140
191	13.3236	13.9896	14.6891	15.4235	16.1950
192	13.3899	14.0597	14.7626	15.5008	16.2758
193	13.4570	14.1300	14.8362	15.5782	16.3571
194	13.5243	14.2006	14.9106	15.6561	16.4391
195	13.5918	14.2716	14.9853	15.7344	16.5210
196	13.6599	14.3430	15.0600	15.8132	16.6036
197	13.7283	14.4146	15.1352	15.8922	16.6867
198	13.7967	14.4868	15.2110	15.9716	16.7702
199	13.8658	14.5591	15.2870	16.0513	16.8539
200	13.9352	14.6319	15.3634	16.1318	16.9382
201	14.0048	14.7050	15.4404	16.2122	17.0229
202	14.0746	14.7784	15.5174	16.2933	17.1080
203	14.1451	14.8524	15.5950	16.3748	17.1935
204	14.2159	14.9267	15.6730	16.4567	17.2797
205	14.2869	15.0013	15.7514	16.5390	17.3659
206	14.3584	15.0763	15.8302	16.6216	17.4528
207	14.4304	15.1518	15.9094	16.7050	17.5402
208	14.5025	15.2275	15.9888	16.7884	17.6278
209	14.5749	15.3037	16.0690	16.8723	17.7160
210	14.6480	15.3804	16.1495	16.9568	17.8047
211	14.7212	15.4573	16.2301	17.0416	17.8937
212	14.7948	15.5347	16.3115	17.1268	17.9833
213	14.8689	15.6123	16.3930	17.2126	18.0733
214	14.9433	15.6903	16.4750	17.2987	18.1636
215	15.0181	15.7689	16.5575	17.3854	18.2547
216	15.0933	15.8479	16.6404	17.4723	18.3459
217	15.1687	15.9271	16.7233	17.5595	18.4376
218	15.2446	16.0067	16.8070	17.6474	18.5298
219	15.3208	16.0868	16.8912	17.7358	18.6226
220	15.3974	16.1673	16.9756	17.8244	18.7158
221	15.4743	16.2480	17.0604	17.9137	18.8091
222	15.5516	16.3292	17.1457	18.0029	18.9031
223	15.6294	16.4108	17.2314	18.0929	18.9976
224	15.7076	16.4930	17.3177	18.1835	19.0928
225	15.7861	16.5754	17.4043	18.2744	19.1882
226	15.8650	16.6583	17.4912	18.3657	19.2840
227	15.9443	16.7415	17.5786	18.4574	19.3804
228	16.0241	16.8253	17.6665	18.5497	19.4773
229	16.1043	16.9095	17.7550	18.6426	19.5748
230	16.1847	16.9941	17.8437	18.7359	19.6727
231	16.2658	17.0789	17.9328	18.8296	19.7710
232	16.3470	17.1644	18.0226	18.9238	19.8700
233	16.4288	17.2502	18.1126	19.0181	19.9691

GRADE	A	B	C	D	E
234	16.5109	17.3364	18.2032	19.1133	20.0688
235	16.5935	17.4233	18.2943	19.2091	20.1697
236	16.6764	17.5103	18.3858	19.3051	20.2703
237	16.7597	17.5977	18.4777	19.4014	20.3718
238	16.8436	17.6856	18.5701	19.4984	20.4735
239	16.9278	17.7742	18.6628	19.5958	20.5757
240	17.0124	17.8630	18.7562	19.6938	20.6785
241	17.0974	17.9523	18.8498	19.7925	20.7821
242	17.1829	18.0421	18.9443	19.8915	20.8859
243	17.2688	18.1324	19.0390	19.9910	20.9906
244	17.3553	18.2230	19.1341	20.0909	21.0953
245	17.4420	18.3140	19.2298	20.1914	21.2009
246	17.5294	18.4057	19.3260	20.2922	21.3069
247	17.6168	18.4978	19.4225	20.3939	21.4134
248	17.7049	18.5903	19.5198	20.4958	21.5205
249	17.7935	18.6830	19.6173	20.5981	21.6280
250	17.8823	18.7764	19.7153	20.7009	21.7360
251	17.9719	18.8704	19.8139	20.8047	21.8449
252	18.0616	18.9649	19.9129	20.9088	21.9539
253	18.1519	19.0596	20.0126	21.0131	22.0638
254	18.2427	19.1550	20.1126	21.1182	22.1741
255	18.3339	19.2506	20.2130	21.2238	22.2850
256	18.4253	19.3467	20.3140	21.3298	22.3963
257	18.5175	19.4436	20.4154	21.4365	22.5084
258	18.6102	19.5409	20.5178	21.5437	22.6209
259	18.7034	19.6384	20.6205	21.6514	22.7339
260	18.7968	19.7366	20.7234	21.7597	22.8477
261	18.8906	19.8352	20.8270	21.8683	22.9618
262	18.9852	19.9344	20.9311	21.9777	23.0766
263	19.0800	20.0341	21.0358	22.0876	23.1921
264	19.1756	20.1344	21.1411	22.1983	23.3082
265	19.2716	20.2351	21.2469	22.3093	23.4247
266	19.3680	20.3362	21.3529	22.4207	23.5418
267	19.4647	20.4378	21.4597	22.5329	23.6595
268	19.5619	20.5400	21.5672	22.6454	23.7777
269	19.6597	20.6427	21.6748	22.7587	23.8964
270	19.7579	20.7461	21.7833	22.8724	24.0159
271	19.8568	20.8497	21.8920	22.9866	24.1360
272	19.9558	20.9537	22.0014	23.1016	24.2565
273	20.0556	21.0585	22.1113	23.2166	24.3774
274	20.1561	21.1637	22.2220	23.3329	24.4998
275	20.2568	21.2698	22.3333	23.4499	24.6223
276	20.3582	21.3761	22.4448	23.5670	24.7455
277	20.4600	21.4831	22.5573	23.6852	24.8695
278	20.5622	21.5902	22.6698	23.8033	24.9937
279	20.6651	21.6983	22.7832	23.9224	25.1186

GRADE	A	B	C	D	E
280	20.7684	21.8069	22.8972	24.0420	25.2442
281	20.8722	21.9158	23.0116	24.1622	25.3702
282	20.9766	22.0254	23.1268	24.2830	25.4969
283	21.0814	22.1357	23.2424	24.4043	25.6248
284	21.1867	22.2461	23.3585	24.5265	25.7527
285	21.2928	22.3572	23.4752	24.6489	25.8814
286	21.3991	22.4689	23.5925	24.7723	26.0109
287	21.5061	22.5815	23.7105	24.8960	26.1408
288	21.6136	22.6943	23.8292	25.0205	26.2716
289	21.7218	22.8078	23.9481	25.1456	26.4027
290	21.8305	22.9218	24.0681	25.2713	26.5351
291	21.9396	23.0365	24.1884	25.3978	26.6675
292	22.0493	23.1518	24.3093	25.5248	26.8011
293	22.1595	23.2676	24.4310	25.6523	26.9351
294	22.2704	23.3839	24.5529	25.7807	27.0695
295	22.3816	23.5009	24.6757	25.9097	27.2051
296	22.4939	23.6184	24.7992	26.0391	27.3414
297	22.6061	23.7365	24.9233	26.1696	27.4781
298	22.7190	23.8552	25.0480	26.3001	27.6152
299	22.8328	23.9742	25.1730	26.4318	27.7534
300	22.9469	24.0942	25.2990	26.5638	27.8922
301	23.0615	24.2148	25.4254	26.6968	28.0317
302	23.1770	24.3358	25.5524	26.8302	28.1717
303	23.2928	24.4575	25.6803	26.9644	28.3126
304	23.4094	24.5798	25.8088	27.0991	28.4542
305	23.5264	24.7028	25.9379	27.2346	28.5963
306	23.6441	24.8260	26.0674	27.3707	28.7396
307	23.7621	24.9502	26.1978	27.5078	28.8832
308	23.8810	25.0750	26.3289	27.6454	29.0278
309	24.0004	25.2004	26.4603	27.7835	29.1726
310	24.1204	25.3264	26.5926	27.9224	29.3184
311	24.2411	25.4533	26.7259	28.0620	29.4651
312	24.3624	25.5805	26.8595	28.2025	29.6127
313	24.4843	25.7084	26.9937	28.3435	29.7607
314	24.6066	25.8369	27.1287	28.4854	29.9097
315	24.7298	25.9663	27.2646	28.6276	30.0590
316	24.8535	26.0960	27.4009	28.7711	30.2095
317	24.9778	26.2267	27.5381	28.9150	30.3607
318	25.1029	26.3581	27.6757	29.0595	30.5126
319	25.2283	26.4898	27.8141	29.2049	30.6651
320	25.3545	26.6222	27.9533	29.3511	30.8185
321	25.4812	26.7554	28.0931	29.4977	30.9727
322	25.6087	26.8892	28.2334	29.6454	31.1275
323	25.7366	27.0234	28.3745	29.7934	31.2832
324	25.8654	27.1585	28.5165	29.9422	31.4393
325	25.9946	27.2943	28.6589	30.0919	31.5965

GRADE	A	B	C	D	E
326	26.1245	27.4308	28.8024	30.2423	31.7544
327	26.2551	27.5682	28.9463	30.3938	31.9133
328	26.3865	27.7057	29.0912	30.5459	32.0732
329	26.5185	27.8442	29.2363	30.6983	32.2330
330	26.6509	27.9838	29.3828	30.8519	32.3946
331	26.7844	28.1235	29.5297	31.0062	32.5563
332	26.9182	28.2642	29.6775	31.1613	32.7194
333	27.0528	28.4056	29.8259	31.3173	32.8832
334	27.1881	28.5475	29.9750	31.4737	33.0473
335	27.3240	28.6901	30.1248	31.6310	33.2128
336	27.4606	28.8337	30.2752	31.7890	33.3787
337	27.5981	28.9779	30.4268	31.9482	33.5455
338	27.7360	29.1228	30.5789	32.1079	33.7133
339	27.8746	29.2683	30.7318	32.2684	33.8819
340	28.0141	29.4148	30.8857	32.4297	34.0513
341	28.1540	29.5618	31.0399	32.5919	34.2215
342	28.2948	29.7095	31.1949	32.7546	34.3925
343	28.4362	29.8581	31.3508	32.9185	34.5646
344	28.5784	30.0073	31.5078	33.0831	34.7372
345	28.7213	30.1575	31.6654	33.2485	34.9110
346	28.8650	30.3085	31.8236	33.4148	35.0855
347	29.0093	30.4598	31.9828	33.5818	35.2610
348	29.1544	30.6121	32.1428	33.7499	35.4375
349	29.3002	30.7652	32.3034	33.9185	35.6144
350	29.4466	30.9187	32.4650	34.0882	35.7924
351	29.5939	31.0736	32.6272	34.2585	35.9714
352	29.7416	31.2289	32.7903	34.4298	36.1511
353	29.8904	31.3848	32.9541	34.6018	36.3319
354	30.0397	31.5417	33.1188	34.7749	36.5136
355	30.1900	31.6996	33.2847	34.9487	36.6962
356	30.3410	31.8580	33.4508	35.1234	36.8797
357	30.4927	32.0174	33.6183	35.2991	37.0640
358	30.6452	32.1775	33.7865	35.4757	37.2494
359	30.7984	32.3384	33.9553	35.6528	37.4357
360	30.9523	32.5000	34.1250	35.8313	37.6230
361	31.1070	32.6625	34.2958	36.0104	37.8110
362	31.2628	32.8257	34.4673	36.1906	38.0002
363	31.4191	32.9902	34.6395	36.3716	38.1900
364	31.5762	33.1550	34.8128	36.5534	38.3810
365	31.7341	33.3208	34.9869	36.7363	38.5730
366	31.8928	33.4876	35.1618	36.9198	38.7659
367	32.0523	33.6548	35.3378	37.1044	38.9596
368	32.2126	33.8230	35.5142	37.2898	39.1544
369	32.3735	33.9922	35.6918	37.4764	39.3501
370	32.5354	34.1621	35.8703	37.6639	39.5470
371	32.6981	34.3331	36.0498	37.8524	39.7450

GRADE	A	B	C	D	E
372	32.8617	34.5046	36.2297	38.0414	39.9434
373	33.0259	34.6771	36.4111	38.2316	40.1434
374	33.1911	34.8507	36.5932	38.4227	40.3439
375	33.3571	35.0248	36.7759	38.6149	40.5455

STATE OF CALIFORNIA)
COUNTY OF VENTURA) ss
CITY OF SAN BUENAVENTURA)

I, Roxanne Fiorillo, Deputy City Clerk of the City of San Buenaventura, California, certify that the foregoing Resolution was passed and adopted by the City Council of the City of San Buenaventura at a regular meeting on July 25, 2011, by the following vote:

AYES: Councilmembers Brennan, Weir, Morehouse, Monahan,
Deputy Mayor Tracy, and Mayor Fulton.

NOES: Councilmember Andrews.

ABSENT: None.

IN WITNESS WHEREOF, I have set my hand and affixed the seal of the City of San Buenaventura on July 26, 2011.


Deputy City Clerk



